

2018-2019 Benefits Overview				
	<u>Carrier</u>	<u>Website</u>	Contact #	
Medical	BCBS	www.bcbsga.com	1-800-331-1476	
Dental	Guardian	www.guardiananytime.com	800-541-7846	
Vision	Guardian	www.guardiananytime.com	877-814-8970	

BCBS Medical					
BCBSHP Silver	BCBSHP Silver POS 2500/80		BCBSHP Gold POS 1500/100		
Physician/Specialist	\$50 / \$75 after dedutible	Physician/Specialist	\$30 / \$60		
Individual Deductible	\$2,500	Individual Deductible	\$1,500		
Family Deductible	\$7,500	Family Deductible	\$4,500		
Ind. Out/Pocket Max	\$6,800	Ind. Out/Pocket Max	\$5,000		
Coinsurance In	80% After Deductible	Coinsurance In	100% After Deductible		
Inpatient Hospital	80% After Deductible	Inpatient Hospital	100% After Deductible		
Rx Deductible	Plan Ded. Tier 3-4	Rx Deductible	N/A		
Rx	Med Ded T3-4 PN: 5/20/50/90	Rx	5/20/40/80/25%		
Urgent Care Copay	\$100 Copay	Urgent Care Copay	\$100 Copay		
ER Copay	\$500 Copay Per Admin. After Ded	ER Copay	\$250		

Guardian Dental			Guardian Vision	
Plan	Base	Buy-up	Doctor Network	VSP Network
Dedutible	\$50	\$50	Exams	\$10 Copay
Annual Max	\$1,000	\$1,000	Perscription Glases	\$25 Copay
Preventive	100%	100%	Lenses (one pair evey 12 months)	Single vision, lined bifocal, lined trifocal
Basic	80%	80%	Lenses (one pair evey 12 months)	and lenticular lenses
Major	0%	50%	Frames (One set every 24 mos)	\$150 Allowance then 20% of remaning
Endodontics	0%	50%	Frames (One set every 24 mos)	balance
Periodontics	0%	50%	Elective Contacts	\$150 Allowance
Simple Oral Surgery	0%	50%	Liective Contacts	\$130 Allowalice
*COST:	See Below	See Below	Necessary Contacts	\$25 Copay

Employee Cost Per Pay Period				
	BCBSHP Silver POS 2500/80	BCBSHP Gold POS 1500/100	*Dental (Base/Buy-up)	Guardian Vision
Employee only	\$135.90	\$167.92	\$5.05 \$15.28	\$1.63
Employee+spouse	\$407.70	\$503.75	\$15.46 \$36.21	\$3.24
Employee+child/ren	\$366.93	\$453.37	\$26.12 \$44.14	\$3.95
Employee+family	\$638.73	\$789.21	\$39.77 \$69.52	\$7.20
I wish to waive:	Waive	Waive	Waive	Waive

Print Name:	Signature:	Date:
FILL Name.	Signature.	Date.

This document is intended to highlight or summarize certain aspects of Crawford Ortho's benefit program. This plan information is not intended to be ACA compliant. Please refer to the insurance carrier to obtain an ACA compliant summary.